

Wakelight Technologies, Inc.



HAWAII'S
TOP
EMPLOYERS
2013



For the fourth year in a row, Wakelight Technologies, Inc. has been named a Hawaii Best Place to Work. What is it doing right? Good pay, open communication and great events are key reasons for Wakelight earning the number three spot in Hawaii Business magazine's Best Places to Work in the small business category for 2013.

Employees' compensation is a good place to start. "We pay them as much as we possibly can, and keep as little as we can for ourselves," says executive VP Don Hess. "We want them to feel valued, whether it's through compensation, benefits, opportunity or all of the above."

Wakelight provides services in telecommunications and information technology; management and administrative support; and engineering and technical services. Hess says this diversity allows the company to support its employees with a positive work environment that

includes open communication, initiative rewards and opportunities for professional growth.

One way the company does that is by regularly getting the team together for special events. "Our Christmas parties are signature events," Hess boasts. "We try to do something different and memorable every year. Just recently, we bought a block of tickets and catered dinner for our employees at the production of 'Wicked' at the Blaisdell Concert Hall."

"At the end of the day, folks appreciate that they have more than just a company where they drive to work. They appreciate knowing they're part of something, and that they're valued."



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